

#### Use Of Force (John Bostain: FLETC )

This course provides the law enforcement officer with an understanding of the legal and practical parameters for using force. It discusses basic concepts in use of force such as legal understanding, mental preparation, documenting use of force incidents and testifying in use of force cases. During the basic programs such as CITP and LMPT, the lecture material is presented over the course of two instructional periods. During the UPTP program, the course is presented during one four hour instructional period.

#### "Its Chess, not Checkers" Leadership Development and Succession Training (Chief Stacey Cotton)

Managing a department requires the CEO and upper leadership to understand, on many different levels, the importance of leadership development, deployment, and succession planning. CEO's must understand that decisions made today may have far reaching impact years after the promotion or assignment is made. Development of leaders, along with understanding the role of succession, is crucial to the long-term success of an organization.

#### Employee Warning System/Pitfalls in Policy Writing

This block of instruction will review several issues that cause agencies difficulty in finding documentation and meeting compliance. The presentation will assist the agency in identifying unique solutions to this issue.

#### Legislative Updates

This update from Didi Nelson, the Law Enforcement Coordination Manager for the U.S. Attorney's Office and Tom Hayes, retired prosecutor from the State of Georgia, will focus on new Georgia State Laws and significant case law updates that are beneficial to the criminal justice system.

# Georgia Police Accreditation Coalition (GPAC) 2009 Summer Conference June 22-24, 2009



## Training Calendar & Synopsis of Training

# Training Schedule

## MONDAY June 22, 2009

8:30-9:00	GPAC Business Meeting
9:00-9:45	Opening Session
10:00-11:50	Human Trafficking & Illegal Immigration (ICE)
1:15-2:15	CALEA SRIC/Update
1:15-2:15	State Certification P & E
2:30-3:30	Mock Assessments
3:30-4:30	Program Manager Updates

## TUESDAY June 23, 2009

8:00-10:00	Creating an Ethical Environment Through Policy Compliance
10:15-11:00	CEO CALEA/State Panel
11:15-12:00	Preparing for an On-site
1:15-3:15	Personnel Allocation
1:15-2:15	AM/CM Discussion Panel
2:30-3:30	Employee Early Warning Systems/Pitfalls in Policy Writing
3:45-5:00	Physical Fitness in Law Enforcement

## WEDNESDAY June 24, 2009

8:00-12:00	Use of Force
1:15-2:45	Legislative Updates
3:00-5:00	"Its Chess not Checkers" Leadership Development and Succession Training
5:00-5:30	Closing Session

## SYNOPSIS OF TRAINING

### Human Trafficking & Illegal Immigration

This block of instruction will focus on E-Verify and SAVE Programs (free government databases that help employers verify employment eligibility of new hires. This training will also include fraudulent document training and human trafficking, focusing on identifying the crime of human trafficking, aiding in developing communication skills with victims of human trafficking, and discussing the roles of law enforcement, support organizations, and the judicial system regarding these investigations.

### State Certification Property & Evidence (Mike Edwards)

This block of instruction will focus on the property and evidence function and how it applies to accepted standards and State Certification.

### Preparing for an On-site (Karen Shepard)

This workshop will discuss the duties and responsibilities of the accreditation manager with a focus on CALEA's process and requirements for an on-site assessment.

### Creating an Ethical Environment through Policy Compliance (Chief Louis Dekmar)

This training utilizes the Gallagher-Westfall Croup layer approach to creating a positive work environment that reduces liability and reinforces an ethical workplace. Participants will gain insight into the reality that a written policy, standing alone, does not necessarily reduce liability nor does it significantly contribute to developing an ethical agency culture. Additional considerations include enforcement of policy as intended; training; documentation; and review will also be discussed.

### Personnel Allocation (Chief Mike Jones)

This block of instruction will assist agencies in determining the number of patrol personnel needed to respond to calls for service. The documentation and formula for staffing will assist agencies in meeting standard 16.1.2. Staffing will be based on need and equal workload.

### Mock Assessments (Karen Shepard)

This workshop is designed for agencies considering a mock assessment, accreditation managers, and mock assessors. It will help explain the principles of a successful mock assessment, the responsibilities of parties involved, and establish performance base line for mock assessments.

### Physical Fitness in Law Enforcement

This course of instruction will cover how to implement a physical fitness program into your agency. Topics will include the importance of fitness in law enforcement, establishing standards, legal implications, and administration of the program.